



CMD 25-H12.14B

Date: 2026-01-15

Supplementary Information

Presentation from Morris Interactive Inc.

In the matter of

NexGen Energy Ltd.

License application to prepare a site for
and construct its Rook I uranium mine and
mill project

Commission Public Hearing Part 2

February 2026

Renseignements supplémentaires

Présentation de Morris Interactive Inc.

À l'égard de

NexGen Energy Ltd.

Demande de permis concernant la
préparation de l'emplacement et la
construction de son projet de mine et
d'usine de concentration d'uranium Rook I

Audience publique de la Commission Partie 2

Février 2026

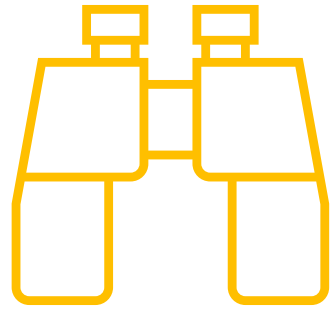


Morris Interactive
it starts with people

**It starts with
people**



Mission and vision



Vision

To create projects and pathways that inspire people to do and be their very best.



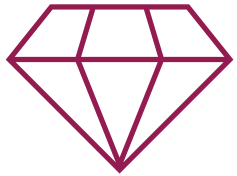
Mission

To deliver solutions that educate, build capacity, and inspire our clients to achieve their vision.



Morris Interactive
it starts with people

Values



We are people-centered

We are relationship-based

We have a growth mindset

We are client experience-focused

Commitment. Connection. Change.

We acknowledge that our business operates on Treaty 6 Territory, although **we serve all points of Turtle Island**. Treaty 6 Territory encompasses the lands of the Cree, Dakota, Nakota, Saulteaux, and Homeland of the Métis.

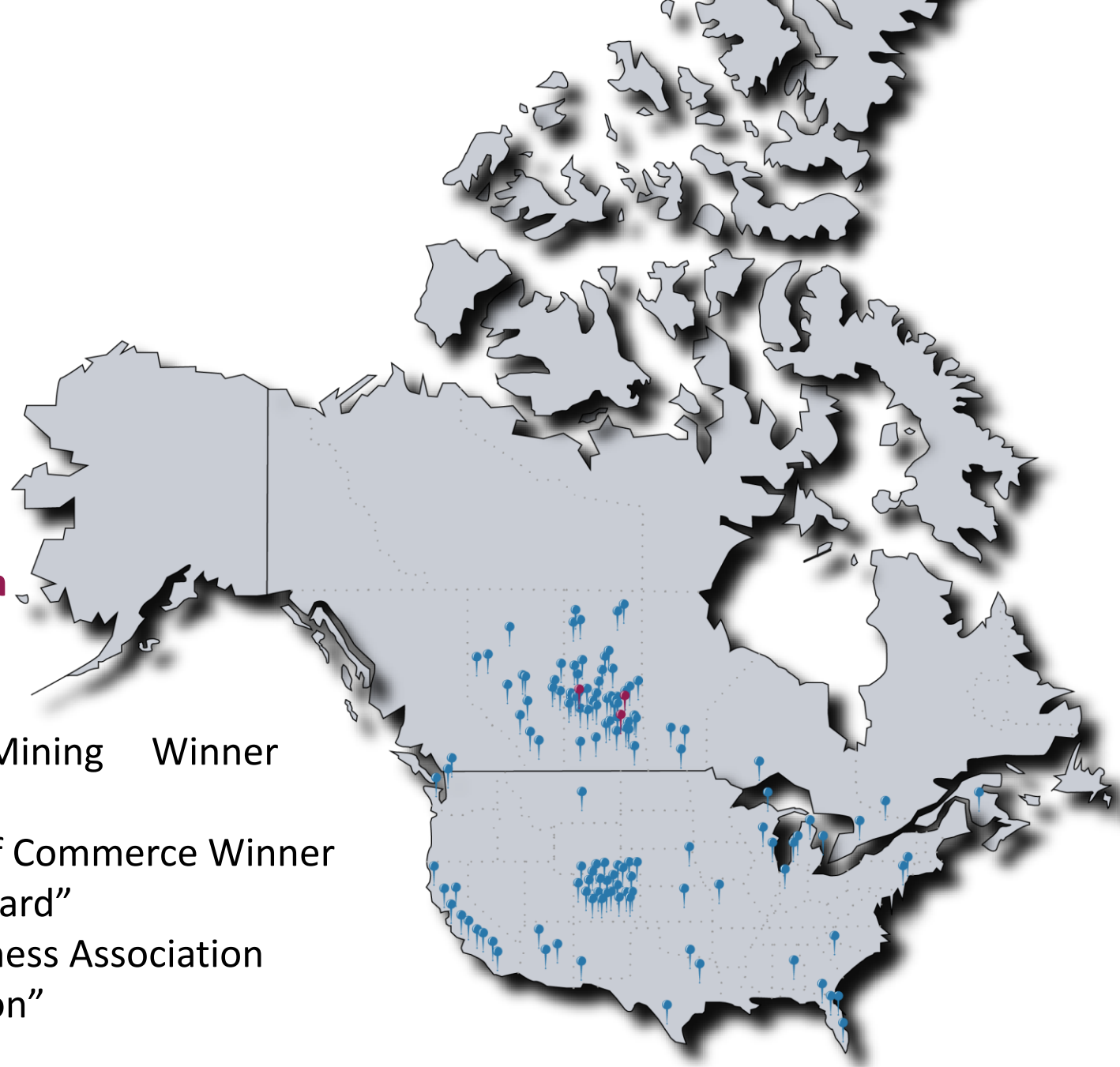
We honour the traditions, cultures, and histories of the First Nations and Métis peoples **providing guidance to us to collaborate on pathways to a better future.**

Commitment to economic reconciliation

● Morris Interactive has worked with over 250 Indigenous organizations throughout North America

● Awards and Recognitions:

- 2024 Canadian Institute of Mining Winner “Indigenous Partnerships”
- 2024 Saskatoon Chamber of Commerce Winner “Mistahi Mamîcîhîtowin Award”
- 2021 North Saskatoon Business Association Winner “Indigenous Inclusion”



Learning Services

In-person, custom, public, and virtual offerings (including our Learning Centre)

LINK Business Services

LINKing Vision to Expertise, Projects to Pathways & Ideas to Outcomes

Career Transformation

Working with students, First Nations communities, industry, government, and post-secondary to provide pathways to successful careers and meaningful life impact

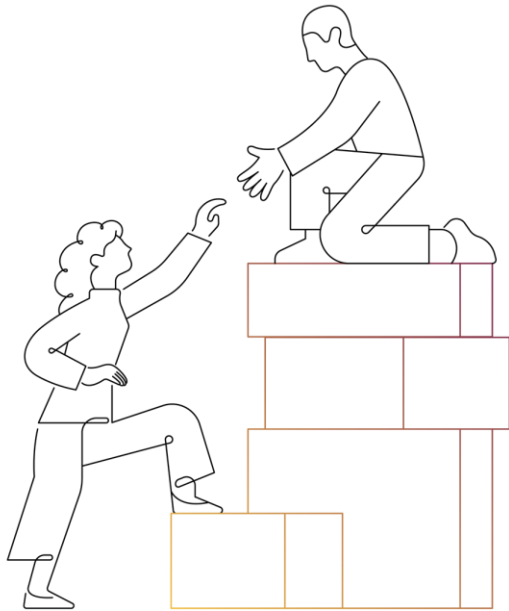
Shared vision

NexGen's **commitment to working together** within the Local Priority Area **to create career and employment opportunities** along with developing the **social programming and local infrastructure** is a wholistic approach to project, community, and regional development that will **inspire** other resource development companies to follow suit.

[Career Transformation] is an integral part of NexGen's training and education strategy that is preparing the next generation of community leaders for meaningful careers. In addition to building technical skills, the program focuses on personal and professional development through teamwork, goal setting, and resiliency."

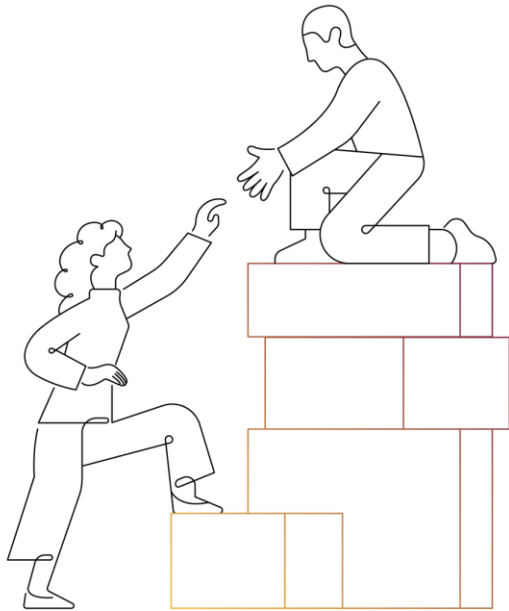
- Dylan Smart, Vice President, Regional Development NexGen Energy Ltd.

Uranium Readiness overview



- The NexGen **community engagement strategy** includes this partnership through the **Pathways to Your Future Program**, developed and delivered by Morris Interactive.
 - Focus on industry knowledge, health & safety, technology, health & fitness, and financial literacy.
- **80% of students** that graduate our CT Programs **realize employment** following the program.
- We work with NexGen, local First Nations, and Métis employment coordinators for **funding supports** during program delivery.
- **Program hosts rotate** within the 5 local priority area communities.
- Many graduates are **working with local economic development corporations** in the NexGen supply chain.
- NexGen and the supply chain are **involved in the classroom** to help educate potential graduates on working with their organization.

Regulatory Advice Overview



- A former CNSC Director with 12 years of experience with the IAEA providing regulatory and technical advisory services.
- Support and advice on regulatory process and agency expectations for the environmental assessment, licensing and permitting process.
- Support and guidance on strategic regulatory and work plans.
- Integration of technical modules into the Career Transformation programming.

NexGen Uranium Readiness success highlights

- **Partnership** with First Nations, Industry, Government, SITAG Post-secondary, and Municipalities
- **Inspiration** and positive youth and community **impact**
- **Turn-key solution** managed and delivered by Morris Interactive

NexGen Uranium Readiness success highlights

Today, 80% of graduates are employed (or continuing education), crediting the program with:

- Building skills and resilience for success
- Helping shape their own career journeys
- Creating vision and hope for a better future

Graduate success stories



- Bobby Marceland — Employed at Weaver in NexGen Supply Chain as of June 2025
- Kadin Laprise — Working at Rook 1 Project as of June 2025
- Keaden Sylvestre — Employed at Weaver in NexGen Supply Chain as of June 2025
- Terrance Mitsuing — Employed at Rook 1 as of June 2025
- Nicholas Herman — Employed at NexGen Geotech as of March 2025
- Raeman Potvin — Employed at NexGen Geotech as of November 2024
- Patron Herman — Employed at Weaver in NexGen Supply Chain, as of March 2025
- Kanen Morin — Employed at Impact Energy in NexGen Supply Chain as of June 2025

Looking ahead



With each cohort, we learn and evolve the program to provide stronger support.

Supports include:

- Strengthen community-based connections
- Help students access spiritual, cultural, family, and career support
- Offer added guidance for careers requiring relocation
- Staying connected and supporting the graduate's career paths

What's next?

Building on this success

1. Graduates **build careers** with NexGen or within the supply chain
2. Graduates **continue their education** within a specialized trade or mining niche
3. Morris Interactives continues to engage **Employment Partners within** the program
4. **Wrap-around supports** and post engagement
5. Successful grads **refer their relatives** to apply for the program

Marsi!

Thank you for the invitation to speak today.



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