



Oral Presentation

Exposé oral

**Written submission from
Crystal Roddy**

**Mémoire de
Crystal Roddy**

In the Matter of the

À l'égard de

Cameco Fuel Manufacturing Inc.

Cameco Fuel Manufacturing Inc.

Application to Renew the Class IB Nuclear Fuel Facility Licence for Cameco Fuel Manufacturing Inc. in Port Hope, Ontario

Demande de renouvellement du permis d'exploitation de l'installation de combustible nucléaire de catégorie IB pour Cameco Fuel Manufacturing Inc. à Port Hope (Ontario)

Commission Public Hearing

Audience publique de la Commission

November 23-24, 2022

23 et 24 novembre 2022

October 5, 2022

Tribunal Officer, Secretariat
Canadian Nuclear Safety Commission
280 Slater Street
P.O. Box 1046, Station B
Ottawa, ON K1P 5S9
Email: interventions@cnsccsn.gc.ca

Re: Cameco Fuel Manufacturing's licence renewal application (Nov 23-24, 2022 Hearing)

Dear President and Commission Members,

My name is Crystal Roddy, I am the Safety and Environment Programs Coordinator at Cameco Fuel Manufacturing. I have been working for Cameco for almost three (3) years and I am writing in support of CFM's 20-year licence renewal request.

I am fully supportive of Cameco obtaining a 20-year licence to continue operating and providing the province with clean energy. CFM has a long history of operating safely, and its long-time employees reflect the pride of ownership in the product that is produced. I am relatively young in my career, and when I see my coworkers celebrating 15, 20, and 25 years of working at CFM I look forward to myself celebrating those incredible milestones one day.

As the Safety and Environment Program Coordinator I am involved with safety and environmental performance daily. At CFM we continually look to improve our processes, enhance our safety culture, and exceed regulatory requirements. A regular part of my job is participating in audits of our safety and environmental programs. Any non-conformances are rigorously investigated, and root causes determined to implement corrective actions. We review our safety statistics on a regular basis and have a strong culture of reporting near misses. Furthermore, the Joint Health and Safety Committee takes an active role in making recommendations for improvements and is involved in risk assessments, inspections, and document reviews.

Not only does CFM take its conventional health and safety and radiation protection program seriously, but Cameco also is expanding and promoting the culture of inclusion. I am proud to be a member of the Inclusion and Diversity Committee at Cameco and championing various initiatives at CFM. The committee has taken feedback from employees and are implementing changes to make access to PPE readily available, expanding availability of feminine hygiene products, ensuring interview committees are representative, and working to provide safe and accessible spaces for employees to use.

I believe CFM should be granted a 20-year licence renewal and a production increase because Cameco reflects the future. The future of clean-air energy, the future of a safe and inclusive workplace, the future of community involvement, and a future where I can tell my children about the work that I do and know that I made a positive impact on their future.



Crystal Roddy, MES (*She/Her*)
Safety and Environment Programs Coordinator