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Oral presentation

Exposé oral

**Written submission from
Janice Brown, Karin Pilon and
Cindy MacDonald**

**Mémoire de
Janice Brown, Karin Pilon et
Cindy MacDonald**

In the Matter of the

À l'égard de

**Cameco Corporation,
Blind River Refinery**

**Cameco Corporation,
Raffinerie de Blind River**

**Application to renew licence for Cameco
Corporation's Blind River Refinery**

**Demande de renouvellement de permis pour
la raffinerie de Blind River appartenant à
Cameco Corporation**

Commission Public Hearing

Audience publique de la Commission

November 24, 2021

24 novembre 2021

October 19, 2021

**Re: Cameco's licence renewal application for the Blind River Refinery
(Nov. 24-25, 2021 Hearing)**

Tribunal Officer,
Secretariat Canadian Nuclear Safety Commission
280 Slater Street
P.O. Box 1046, Station B,
Ottawa, ON K1P 5S9

Dear President and Commission Members,

To introduce ourselves, we thought we should share that the three of us are currently the longest serving employees at the refinery, with our combined service totaling well over 100 years. Our tenure gives us an important perspective on the history of the refinery from its construction then startup in 1983, on what has contributed to its development and successes over the years, and what we feel is important for our future.

As we look back, while we are currently celebrating over 15 years LTI free, except for a short break in between, our consecutive safety record would really be 26 years, and our last environmental incident occurred over a dozen years ago and the one previous was about another dozen years before that. Important because from the beginning the majority of our co-workers have raised our families here in Blind River and the Mississauga First Nation, but now also include communities from all along the Northshore region, from Elliot Lake to the north, Espanola to the east, west to Iron Bridge then Thessalon, and everywhere in between. And, since the payroll deduction plan was introduced in 2005, employees have personally assisted 16 area projects, and for about the last 20 years employees have done hands-on work in the community on Cameco Cares Day.

What we want to stress is that besides having had great leadership, what is the most important is recognizing that these achievements are the result of the employees and for that, each and every one of them deserves to have our 10-year licence renewed. For their ongoing commitment to keep up the good work both at the refinery and in the community, they should have the security to be able to plan and count on their future here. Our message from this century of service is that we strongly support relicensing; yes as part of the nation's plan for clean energy but moreover, in doing so the CNSC will provide recognition and encouragement to our co-workers – over all these years they've done a good job and they deserve it.

Yours truly,

Janice Brown, Radiation Safety Officer
Karin Pilon, Support Services Administrator
Cindy MacDonald, Human Resources Coordinator