



**Written submission from the
International Brotherhood of
Electrical Workers, Local 804**

**Mémoire du
International Brotherhood of
Electrical Workers, Local 804**

In the Matter of

À l'égard de

**Bruce Power Inc. – Bruce A and B
Nuclear Generating Station**

**Bruce Power Inc. - Centrale nucléaire de
Bruce A et Bruce B**

Request for a ten-year renewal of its Nuclear
Power Reactor Operating Licence for the
Bruce A and B Nuclear Generating Station

Demande de renouvellement, pour une période
de dix ans, de son permis d'exploitation d'un
réacteur nucléaire de puissance à la centrale
nucléaire de Bruce A et Bruce B

Commission Public Hearing – Part 2

**Audience publique de la Commission –
Partie 2**

May 28-31, 2018

28-31 mai 2018



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 804

February 9, 2018

RE: Bruce Power 10-Year License Renewal Application

To Whom It May Concern;

Please accept this letter of intervention from The International Brotherhood of Electrical Workers (IBEW) Local 804 in support of Bruce Power's application for a 10-year licence renewal.

Our Union has been a vital part of the construction and maintenance of the electrical infrastructure in Ontario from the very beginning. Our roots date back to 1899 when the Canadian arm of the IBEW was formed in Ottawa. Collectively we represent more than 65,000 members across Canada in all kinds of industries, including utilities, manufacturing, construction, telecommunications, cable, radio and television, shipyards, railroads, sound and alarm, appliance repair, motor shops, sign shops, pulp and paper mills, mining, and government. Our Local 804, represents more than 1,300 members in a very large portion of Southern Ontario which includes Bruce County and the Bruce Power site.

We look forward to many more long-term work opportunities for our members at the Bruce site. We not only support Bruce Power directly with workers from our local membership, but we are also involved with most of the suppliers and contractors that are involved with the Life Extension efforts. The Major Component Replacement (MCR) project is set to begin January 1, 2020. MCR will provide many opportunities during the overhaul of six reactor units for our members through to the end of the project in 2032. After that we will continue to work on site to support ongoing maintenance and the safe operation of the units until 2064.

Our Local office is situated in Kitchener, Ontario. Our membership is very diverse, which is a direct reflection of the community in which we are based. The IBEW is proud to support "Helmets to Hard Hats" and the "Hammer Heads" programs. "Helmets to Hardhats" is a program that helps Military veterans transition into the electrical trade through our Union. "Hammer Heads" is a 12-week comprehensive "bootcamp" style skills development program designed to train and place youth, both men and women, from under-resourced and Aboriginal communities in the GTA into registered apprenticeship careers within the skilled construction trades.

Created by Central Ontario Building Trades (COBT) and our affiliates, Hammer Heads is a community-based program aimed at bringing key industry partners together with the common goal of breaking down barriers and providing access to life-changing career opportunities in construction which were previously inaccessible. Each week participants go to a different location and different union hall to experience and learn about that trade. By the end of the program, based on their strengths and interests, they can choose an apprenticeship career path in any of the building trades.





INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 804

Local 804 is also proud to partner with our surrounding school boards to promote a career in the skilled trades to high school student and offer them a direct pathway to an apprenticeship. Each year the Local Union will select the top 16 candidates to participate in a 26 week program that will conclude with an offer of apprenticeship. These opportunities for our youth are life altering for the individual but are also helping to fill a recruitment need for the Local Union by attracting new members. Emailing: Pathway to Apprenticeship information handout DRAFT (Sept 2017)

Granting Bruce Power a 10-year operating licence will benefit the people of Ontario in many positive ways. It will help IBEW members, apprentices and future members such as Military Veterans and youth from under-resources communities, to secure great paying work opportunities to develop their careers and support their families for many years to come.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read 'Mark Watson'.

Mark Watson

Business Manager / Financial Secretary

I.B.E.W. Local 804

