



**Written submission from
Cronos Consulting Group**

**Mémoire de
Cronos Consulting Group**

In the Matter of

À l'égard de

**Bruce Power Inc. – Bruce A and B
Nuclear Generating Station**

**Bruce Power Inc. - Centrale nucléaire de
Bruce A et Bruce B**

Request for a ten-year renewal of its Nuclear
Power Reactor Operating Licence for the
Bruce A and B Nuclear Generating Station

Demande de renouvellement, pour une période
de dix ans, de son permis d'exploitation d'un
réacteur nucléaire de puissance à la centrale
nucléaire de Bruce A et Bruce B

Commission Public Hearing – Part 2

**Audience publique de la Commission –
Partie 2**

May 28-31, 2018

28-31 mai 2018

March 1, 2018

RE: Support of Bruce Power's application for 10 year license

To Whom It May Concern:

Cronos Consulting Group (Cronos) is a veteran of the engineering and science recruitment space with a specialty in Power Generation. We have been providing highly skilled engineering talent to Canadian companies in the energy and power generation sectors for two decades. As engineers ourselves, we are well aware of the challenges in identifying, evaluating and engaging the specialized needs of the nuclear industry.

Over the past decade, we have worked with Bruce Power (BP) to align and attract the specialized skill sets needed to safely operate a nuclear power facility. We are impressed with the level of engagement BP has with staff, vendors and the greater community.

Cronos fully supports Bruce Power's application for a 10 year license. We can unequivocally attest that Bruce Power has been pivotal in the economic development of the region by directly creating many highly skilled and well paying jobs that have both directly and indirectly impacted the overall growth of the community. BP hires Canadian engineers and scientists and further helps grow the region as spouses and families also settle into the area.

We have always been encouraged with the proactive measures that BP takes in engaging and on-boarding the highly skilled talent that we help source from around the province and the country. BP's reputation for hiring strong candidates with deep skills and professionalism has helped to elevate Canada as a premium source of nuclear technology talent. We work closely with the HR and recruitment teams along with hiring managers to convey the benefits of working in a tightly knit community. BP staff goes the extra mile to help new candidates have a good experience in joining the team and the community overall.

As an outsourced recruitment vendor, we have the benefit of working with a variety of firms and are well positioned to speak about both sides of the hiring equation. Candidates who are hired by BP are generally happy with the work culture and the structured approach that BP demonstrates on safety and training protocols. We are confident in saying that BP is amongst the most highly respected employers in Ontario.

We are a proud recruitment partner to BP and in turn, have felt empowered to contribute to the growth and development of the region. A healthy, robust and vibrant nuclear industry makes for good economic results for Canada as a whole.

Sincerely,



Afifa Siddiqui
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