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Date: 2026-09-28

**Written Submission from
Hannibal Farola**

**Mémoire d'
Hannibal Farola**

In the matter of

À l'égard de

Cameco Corporation

Application to renew the Class IB nuclear fuel facility operating licence for the Port Hope Conversion Facility for a period of 20 years

Cameco Corporation

Demande visant à renouveler, pour une période de 20 ans, le permis d'exploitation d'une installation de combustible nucléaire de catégorie IB pour l'installation de conversion de Port Hope

Commission Public Hearing

Audience publique de la Commission

November 2026

Novembre 2026

September 25, 2026

Tribunal Officer, Secretariat

Canadian Nuclear Safety Commission
280 Slater Street
P.O. Box 1046, Station B
Ottawa, ON K1P 5S9
Email: cns.interventions@canada.ca

Re: Cameco's licence renewal application for the Port Hope Conversion Facility

Dear President and Commission Members,

I thank you for giving me this opportunity to participate and offer my manifestation in relation to Cameco Corporation's license renewal application.

My name is **Hannibal Farola**, and I am a Fire Safety Inspector and a member of the Emergency Response Team within the Fire Protection and Security Department of Cameco Port Hope Conversion Facility (PHCF).

I have been with Cameco Corporation PHCF for 15 years now and the first 8 years of my service, beginning in September 2011, I was a Plant Guard assigned both in PHCF and in CFM-PH, of which my primary role was to perform the duties and responsibilities of a Security Officer.

By 2019, I had the opportunity to become a Fire Safety Inspector (FSI). I am still under the PHCF security department but with additional responsibilities in conducting inspection and maintenance of all the fire safety equipment, as well as conducting regular facility/building inspection. As a Fire Safety Inspector, I also become a member of the PHCF ERT/EMT.

To become an official member of the PHCF ERT/EMT, one must complete the initial schooling in **Lambton Fire College** in Sarnia to received certification on **NFPA 600** (Incipient 111) and **NFPA 1081**(interior/exterior FF), then further training with **NFPA 472** (HAZMAT)with Team 1 Academy. In my role as Fire Safety Inspector, I must undergo additional training on **NFPA 1033** (Fire and Life Safety Inspection), then work through my sign offs and certification of several in house training (PHCF), which took me at least 24 months to complete before I become fully certified ERT/EMT FSI by 2021.

There after, I must undergo yearly re-certification through CBT and instructor lead trainings, both onsite and offsite training locations. And this is true to all members of the PHCF ERT/EMT team, and the reason why I am emphasizing this is to highlight the level of which Cameco is willing to invest in their people...they strongly believe in people first. In fact, the priority is PEOPLE...ENVIRONMENT...and last is the PROPERTY.

Production even comes second to the safety of its people, and safety as the priority comes all the way to the top of Cameco Corporation executive management, in fact spare headed by the strong leadership and advocacy of the Chief Executive Officer **Mr. Tim Gitzel**.

I can not emphasize enough that the safety culture comes from the top and trickles down all the way to my level as an employee down here in PHCF. My position as a Fire Safety Inspector, is just one part of the redundant safety system that is strategically structured, implemented and existed inside Cameco PHCF. In fact, there are other inspectors aside from me, and we are the second tier of that safety check point.

The first tier lies within the regular employees and their immediate supervisors, the contractors and their sponsors. They are all recipient of CBT programs and safety orientation prior to commencing work inside the PHCF facility. Then, there are ongoing safety programs that we are all encourage to participate on a monthly, quarterly and even annual basis that promotes and re-enforce that safety culture. There are also special programs that encourage questioning attitudes and reporting near misses. I particularly appreciate, that suggestions and recommendations from the points of view of the employees were highly acceptable and welcome by the supervisory and management.

For me, what makes all of these programs successful, is the fact that Cameco management actively invested in handing out gifts as a form of acknowledgement for the employee's participation...of which I am grateful, and truly appreciated the gifts, as I believe all of the employees and contractors are too.

I know that Cameco Corporation CEO and all the General Managers of the different Cameco facilities strongly advocated for this safety culture, in fact, the weekly bulletin by our own **GM Mr. Dave Ingalls**, always reminds us that safety is the priority. Safety for our people, environment, and then last the property/production. Our GM strongly believe that we can achieved our goal of the production safely, the emphasis is on achieving it safely...not production. For me, that's a HUGE difference.

Going back to the topic of the multilayer safety system, I am part of the second tier of that safety check, because I do weekly, monthly, quarterly and annual inspection of all the fire equipment...from fire extinguishers to the sprinkler systems, hydrants, down to the water main shutoffs and connection. I also conduct quarterly facility/building inspections which has more to do with the safety of the building, accessibility of entry and egress, integrity of fire wall separations and fire doors, etc., all according to the current NFPA codes and building codes. Any infraction on the codes that I may find during the inspection, are being filed through a reporting system that all the department heads, managers and supervisors will get to discuss and resolved on a weekly basis. Work orders are being issued, and the maintenance and repairs are done on the different level of priorities, and always the strong emphasis on keeping our people safe, however small or big the issue is, it must be addressed with that priority on the forefront.

The 3rd level of safety checkpoint are the different 3rd party companies that Cameco contracted to make sure that our facility is safely operated. They are independent fully certified contractors that come onsite and conduct their own independent inspections and maintenance, they also file their own separate reports and recommendations. In my department, the Superintendent, Fire Protection and Security, **Mr. Brian Bernard** contracted PLC Fire Safety Solutions, an outside company, to conduct their own facility fire safety inspection and building audit, as well as Troy Life and Fire Safety company to perform their own separate inspection and maintenance of all the fire safety systems inside the PHCF.

Within PHCF, we have our own in house electricians and maintenance crew, and as I have indicated in all the different department, there is an existing multi layer check and balances. First, we have the employees, then the inspector designates and then the outside 3rd party inspectors and technicians that can come onsite to do their own independent inspection and repairs, and as you can see that forms a redundant, multilayered safety check.

There is no doubt, as one can now often read in the news, that the Nuclear Industry is now in the forefront of all the countries in the world, in their must have checklists, for their own national and energy security. But in that whole machinery with a global scale, the weakest link is its people, ...and it can also be its strongest element...that is, if the safety of these people were prioritized. To that, I can confidently confirm that that is the case inside PHCF, because Cameco Corporation management invests in their people, thru training, continual education, and the ongoing safety programs which are actively supported by the appropriate acknowledgement and rewards system.

And that is the reason why I am here, to attest and to reassure the CNSC panel, and the members of the public present here today (public hearing) ...and for all the people in the surrounding areas within the vicinity of the PHCF...YOU ARE SAFE. Because our people inside the facility and including the management also lives among you, and the truth of the matter is, after a day's work, we all want to go home safe, day after day, to be with our loved ones.

This is my manifestation, that Cameco PHCF as without a doubt has an important role to play in the global scale of the Nuclear Industry and I further manifest that PHCF can continue to operate safely in producing Nuclear Fuel for all the Nuclear Reactors in the world, to every nation who are now developing and building new nuclear reactors, because of its strong and solid safety culture that is well established, promoted, encourage and supported by all levels of the management and its employees inside Cameco. I further attest that the redundant safety system, of check and balance is strongly rooted and strategically structured that even when I retire in the next 10-15 years, someone within our department will slide in place and fit like a glove and will continue the safety inspections that ensures the Cameco Corporation safety culture.

With this manifestation, I respectfully request to the honorable President and Commission Members, grant Cameco its license to operate for the next 20 years...for our children's children bright and secure clean energy future, and for our own national and energy security.

Thank you.

Sincerely,

Hannibal Farola
