



CMD 26-H3.19

Date: 2026-08-27

**Written Submission from
Pamela Harris**

**Mémoire de
Pamela Harris**

In the matter of

À l'égard de

Cameco Corporation

Application to renew the Class IB nuclear fuel facility operating licence for the Port Hope Conversion Facility for a period of 20 years

Cameco Corporation

Demande visant à renouveler, pour une période de 20 ans, le permis d'exploitation d'une installation de combustible nucléaire de catégorie IB pour l'installation de conversion de Port Hope

Commission Public Hearing

Audience publique de la Commission

November 2026

Novembre 2026

August 28, 2026

Hi my name is Pamela Harris. I have been working here at Cameco for 30 years. I started here as a janitor back in 1996. After 8 years I moved to be a laundry operator. I worked in laundry for 5 years. I wanted a change and Cameco paid for some College computer courses to better myself. With more knowledge I then moved to shipping and receiving. After 5 years there, I was ready for another change and moved to the Yardcrew for 13 years. I loved the Yardcrew position, different tasks every day. The position I'm in now is the Supervisor over the Laundry/Janitorial, Yardcrew and Fleet for the last 4 1/2 years.

Cameco is a great place to work. They promote safety every day, whether it's safety moments, HIRAC assessments, Ergonomic assessments or safety wins to name a few. Besides promoting safety for the people, they also promote the environment. We have air monitoring and dust monitoring done every day. When we are leaving site, everything is monitored, trucks, tools, lunch bags and ourselves. We have zone controls onsite in the change rooms to keep any potential contamination getting on our street clothes and shoes.

Cameco also cares for the community. They sponsor different businesses around the community example The Capital Theater, Mental Health. They have donated to a lot of charities in the community, the Food Bank, Big Brothers and Sisters, and many others. I see the thank you notes posted on the board when we exit from the charities.

I really believe that Cameco deserves a 20 year license. They take pride in their business and follow all the procedures to keep everyone and the environment safe from harm. When I first started at Cameco, I'm pretty sure that we only had a 5 year license and then we applied for a ten year license and was awarded it. I know when it was awarded there was a lot of pride and happiness amongst all the employees. So, I think it would be a big accomplishment for us to be awarded a 20 year license, and we would continue to work for success.

Thank you,

Pamela Harris