



CMD 26-H3.18

Date: 2026-08-27

**Written Submission from
Stephanie Chartrand**

**Mémoire de
Stephanie Chartrand**

In the matter of

À l'égard de

Cameco Corporation

Application to renew the Class IB nuclear fuel facility operating licence for the Port Hope Conversion Facility for a period of 20 years

Cameco Corporation

Demande visant à renouveler, pour une période de 20 ans, le permis d'exploitation d'une installation de combustible nucléaire de catégorie IB pour l'installation de conversion de Port Hope

Commission Public Hearing

Audience publique de la Commission

November 2026

Novembre 2026

**Tribunal Officer, Secretariat
Canadian Nuclear Safety Commission
280 Slater Street
P.O. Box 1046, Station B
Ottawa, ON K1P 5S9**

Dear President and Commission Members,

My name is Stephanie Chartrand, and I am a Training Specialist at Cameco's Port Hope Conversion Facility. While my employment began in July 2025, my knowledge of the organization started many years earlier.

Through a position he held during retirement, my father-in-law had the opportunity to meet several members of Cameco's leadership team. For years, I heard stories about the company's values, culture, and commitment to its people. Which is why when the opportunity arose for me to join Cameco, accepting the position was an easy decision.

Before my interview, my father-in-law informed me about the sign at the facility entrance: "No job is so important that we cannot take the time to do it safely." He told me that from his experience, Cameco truly lives and breathes those words. Since joining the organization, I have experienced that commitment firsthand. Today, I have the privilege of helping instill that culture in every new employee and contractor who comes through our Orientation program.

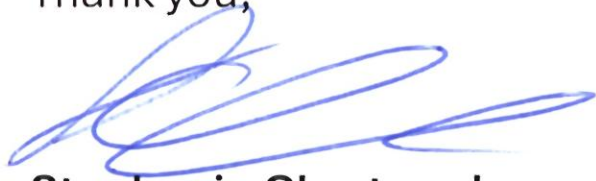
Cameco is a pillar of the community and a global leader in nuclear energy. Despite continued growth and increasing demand for our products, the company never loses sight of its commitment to protecting its people, the environment, and the communities in which it operates. Safety is not simply a priority at Cameco; it is a core value that guides every decision and action.

As Cameco pursues a 20-year licence renewal, I believe it is important for the Canadian Nuclear Safety Commission to understand the positive impact Cameco has on its employees, customers, and the broader community. Cameco is known through Port Hope as an organization of support, investment, and opportunity. There is a reputation built on transparency, accountability and genuine commitment to making a difference. Cameco's commitment to excellence is evident in the relationships it holds both on and off their sites. From students and new hires to executive leadership, there is a shared sense of responsibility and pride that contributes to our strong culture of safety.

I fully support Cameco's application for a 20-year licence renewal and am confident that the organization will continue to be a shining example of the positive role nuclear energy can play in Canada and around the world. Cameco's commitment to safety, the

environment, and the local community make it an organization worthy of continued trust and support.

Thank you,

A handwritten signature in blue ink, appearing to read 'Stephanie Chartrand', with a large, stylized flourish at the end.

Stephanie Chartrand

Training Specialist

Cameco, Port Hope Conversion Facility