



**Written submission from Ministry of Labour, Immigration, Training, and Skills Development**

**Mémoire du Ministère du Travail, de l'Immigration, de la Formation et du Développement des compétences**

In the Matter of the

À l'égard d'

**Ontario Power Generation Inc.**

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**Ontario Power Generation Inc.**

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Application to renew power reactor operating licence for the Darlington Nuclear Generating Station

Demande concernant le renouvellement du permis d'exploitation d'un réacteur de puissance pour la centrale nucléaire de Darlington

**Commission Public Hearing  
Part-1**

**Audience publique de la Commission  
Partie-1**

**March 26, 2025**

**Le 26 mars 2025**

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**From:** Fedorowich, Madelaine (MLITSD) <Madelaine.Fedorowich@ontario.ca>

**Sent:** April 9, 2025 10:06 AM

**To:** Registry / Greffe (CNSC/CCSN) <registry-greffe@cnscccsn.gc.ca>

**Cc:** Campbell, Scott (MLITSD) <Scott.T.Campbell@ontario.ca>; Love-Tedjoutomo, Lisa <Lisa.Love-Tedjoutomo@cnscccsn.gc.ca>; Salmon, Candace <candace.salmon@cnscccsn.gc.ca>; Young, Michael <Michael.Young@cnscccsn.gc.ca>; Tanguay, Annik <Annik.Tanguay@cnscccsn.gc.ca>; Kadima, Norrick <norrick.kadima@cnscccsn.gc.ca>

**Subject:** RE: Inquiry Regarding Participation in March 26th, 2025 Virtual Public Hearing on Darlington Licence Renewal Part 1

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Good morning:

My name is Madelaine Fedorowich and I am the Senior Manager of Radiation Protections Services with the Occupational Health and Safety Branch of the Ministry of Labour, Immigration, Training, and Skills Development (MLITSD). The MLITSD and the CNSC have an existing arrangement, or Memo of Understanding (MOU), related to occupational health and safety and environmental monitoring for radiation since 2011 for operating nuclear power plants in Ontario.

In regard to your questions, understanding the future of training and development in the technical/engineering sectors and recruitment of specialized and technical personnel at OPG in the coming decades is not within our mandate.

However, the MLITSD does have a mandate specific skilled trades under the Building Opportunities in the Skilled Trades Act (BOSTA) and worker health and safety under the Occupational Health and Safety Act (OHSA)

- Skilled Trades Ontario (STO) is a Crown agency which has responsibilities under the BOSTA related to apprenticeship and certification in the skilled trades. STO will allow Ontarians to access apprenticeship and certification services in one place with enhanced digital services.
- We are committed to modernizing the skilled trades and apprenticeship system and streamlining supports for employers. The Ministry of Labour, Immigration, Training and Skills Development (MLITSD) is responsible for enforcement of the skilled trades as it relates to the BOSTA.
- In Ontario, 144 skilled trades are prescribed under the BOSTA in the Prescribed Trades and Related Matters Regulation (O. Reg. 876/21). Each skilled trade has a scope of practice outlined in the Scopes of Practice (O. Reg. 875/21) which sets out the work and activities falling within the scope of that trade.

[Compulsory trades and enforcement | ontario.ca](https://www.ontario.ca)

- OHSA's aim is to ensure workplace health and safety and it serves as the framework for health and safety regulations in Ontario's workplaces.
- Occupational health and safety in Ontario is built upon the concept of the Internal Responsibility System (IRS) which is the premise that each workplace party has a responsibility for OHS in the workplace.

[Occupational Health and Safety Act \(OHSA\) | ontario.ca](#)

- In addition, the MLITSD also conducts routine environmental monitoring of radiation around the nuclear power plants in Ontario as a requirement under the Provincial Nuclear Emergency Response Plan (PNERP).

[Provincial Nuclear Emergency Response Plan \(PNERP\) Master Plan | ontario.ca](#)

Now circling back to the MOU with the CNSC, one of the elements of the MOU is to offer each other training. On December 5, 2024, the MLITSD provided training related BOSTA to all CNSC nuclear power plant inspectors as well as some regulatory program officers. The goal of the training was to provide an overview of BOSTA and to provide CNSC inspectors a basis for conducting compliance activities for work involving skilled trades, in particular how to confirm required qualifications. Lastly, the MLITSD looks forward to continuing our relationship with the CNSC to provide additional training opportunities as well as opportunities to conduct joint inspections related to health and safety of workers.

If you have any additional questions, we'd be happy to respond in writing, and we will be available at the Part 2 Hearing in June should you have further questions.

Kind Regards  
Madelaine

**Madelaine Fedorowich** (she/her)

Senior Manager | Occupational Health and Safety Branch

Ministry of Labour, Immigration, Training, and Skills Development | Ontario Public Service

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**From:** Registry / Greffe (CNSC/CCSN) <[registry-greffe@cnscccsn.gc.ca](mailto:registry-greffe@cnscccsn.gc.ca)>

**Sent:** Wednesday, March 26, 2025 1:24 PM

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**Subject:** RE: Inquiry Regarding Participation in March 26th, 2025 Virtual Public Hearing on Darlington Licence Renewal Part 1

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Good day,

As discussed, please note the questions below:

### **Undertaking #1**

Ontario Ministry of Labour, Immigration, Training, and Skills Development

- What is the Ministry's outlook on the future of training and development in the technical/engineering sectors in the coming decades?
- Is there a concern from the Ministry on the training and recruitment of specialized and technical personnel at OPG over the next three decades?

We will provide your answers to the Commission Members and will let you know if they have any additional questions.

For your information only, you can find all documentations for this Part-1 and Part-2 Public Hearing at the [Download hearing submissions](#).

Should you have any questions or require clarifications on the above, please do not hesitate to contact us at [registry-greffe@cnscccsn.gc.ca](mailto:registry-greffe@cnscccsn.gc.ca).

Regards,

*Diane Durocher*

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