



**Written submission from  
Adam Baker**

**Mémoire de  
Adam Baker**

In the Matter of the

À l'égard de

**BWXT Nuclear Energy Canada Inc.,  
Toronto and Peterborough Facilities**

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**BWXT Nuclear Energy Canada Inc.,  
installations de Toronto et Peterborough**

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Application for the renewal of the licence for  
Toronto and Peterborough facilities

Demande de renouvellement du permis pour les  
installations de Toronto et Peterborough

**Commission Public Hearing**

**Audience publique de la Commission**

**March 2 to 6, 2020**

**Du 2 au 6 mars 2020**

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Filed Online on January 24, 2020

**Subject: Renewal of the BWXT Nuclear Energy Canada Inc. Class IB fuel facility operating licence for the facilities in Toronto and Peterborough, Ontario**

Dear Commission Secretariat,

Please see below my written intervention for the public hearing on March 2-3, 2020 and March 5-6, 2020 to support the 10 year licence renewal of BWXT Nuclear Energy Canada Inc.'s (BWXT NEC) class IB Fuel Facility Operating Licence.

My name is Adam Baker and I have been employed by BWXT NEC in Arnprior for 19 years. My current role is Setup Operator, but due to my role as plant chairperson for the union, I am currently doing Final Inspect/Pack.

This job consists of performing the final ID and OD visual inspections and packaging the tubes for shipment to various customers. In the past I have held operator positions (NDT Level 1 and 2 positions). I was also Shop Floor Lead and Project Coordinator for the Calandria and Pressure Tube projects for 7-8 years.

I have been Co-Chair of the WHS Committee since March 2017, on the Plant Chairperson-Grievance/Negotiating Committee since January 2018, and President of Unifor Local 2228 since September 2019.

The union represents the employees of the Arnprior facility for all matters relating to the Collective Agreement, Health and Safety, and all other personnel matters. The union has a respectful relationship with the company. We have an open dialogue on all items related to the operation of the fuel business. While we do not agree with each other all of the time, we can always find some common ground, and come up with solutions to the issues. This is achieved by open dialogue where both sides listen and understand what the issues are for each other. I personally have multiple conversations daily with my supervisor, and I make a point of having a chat with our director each time he is in Arnprior.

Over my 19 years working for BWXT NEC, I have seen first-hand the importance of safety and the value the company places on the safety of workers. I follow company policies and procedures to ensure my safety and the safety of my coworkers. I have high expectations of the EHS department to follow their own policies and procedures to ensure my safety and the safety of my fellow workers.

I am also a member of the Policy Committee, which meets quarterly to review all aspects of health and safety for the fuel business. The employees at the Arnprior plant have a safety first culture, which is evident in all of the metrics that the business uses to set their goals. The employees here embrace a questioning attitude, and hold the EHS manager and all staff to a high level of accountability.

I have reviewed some of the CNSC reports for the Toronto and Peterborough plants, and I see no issues with emissions or any other environmental factors related to the past manufacturing of pellets in Toronto, and support the company's relicensing application. These are exciting times for BWXT NEC. There have been many acquisitions to grow the company. Mr. MacQuarrie is a very motivated leader and I know the people here in Arnprior support his strategies for the business to continue to grow.

Sincerely,

Adam Baker